NCKU 90 and Beyond Recruiting

This project will review applicants in the order they apply. Please refer to the sections below for relevant information, including recruitment criteria, deadlines, and review methods. (An amended announcement may be released for any matters not covered in this announcement.)

1. Project Title: **NCKU 90 and Beyond Recruiting**  
   Amended on 08.14.2020

2. Project Goals: In order to assist colleges and departments in recruiting teaching and research talent from various fields in Taiwan and abroad, funding from the Higher Education Sprout Project will be used to attract PhD-level talent. This will enable the academic strengths of the recruited scholars and experts to flourish at NCKU and enhance the university's international reputation.

3. Applicant: The nine colleges and related departments of NCKU are eligible. Applications are jointly submitted through colleges.

4. The required qualifications for recruited talent are as follows:
   
   (I) Taiwanese nationals/foreigners (not Chinese mainlanders) with a doctoral degree.

   (II) Current staff members of NCKU or R&D Substitute Services members (including program assistants) are ineligible to apply.

   (III) Those who are employed under this plan must give a written undertaking to serve full-time at the University until December 31, 2022, the length of employment must last for at least 12 months, if periodic performance reviews are approved.

   (IV) Criteria are separately set up according to the following six recruitment types:

   1. **Distinguished Visiting Chair Professor**: Must meet one of the following conditions:
      
      (1). Current Nobel laureate.  
      (2). Prestigious international academician.

   2. **Visiting Chair Professor**: Is currently or has been a chair professor at a university, has an H-index > 25, and has published research results praised by the international academic community within three years.

   3. **Visiting Professor/Research Professor/Project-Appointed Professor/Project-Appointed Research Fellow**: Has been a university professor or research fellow at a research institution, has made crucial academic contributions, has published important works in specialized
fields, and has an H-index > 20.

4. **Visiting Associate Professor/Associate Research Professor/Project-Appointed Associate Professor/Project-Appointed Associate Research Fellow:** Has been an associate professor at a university or an associate research fellow at a research institution, possesses outstanding performance, has published works in specialized fields, and has an H-index > 15.

5. **Visiting Assistant Professor/Assistant Research Professor/Project-Appointed Assistant Professor/Project-Appointed Assistant Research Fellow:** Has been an assistant professor at a university or assistant research fellow at a research institution, possesses outstanding performance, has published works in specialized fields, and has an H-index > 10.

6. **Postdoctoral Assistant Research Fellow:** Possesses a doctoral degree and demonstrates development potential.

Note: Candidates applying for the aforementioned positions in the Colleges of Planning and Design, Liberal Arts, Social Sciences, and Management shall meet the appointment qualifications (including academic performance) for project faculty members specified by the corresponding college. Candidates applying for the aforementioned positions in the Colleges of Sciences, Engineering, Medicine, Bioscience and Biotechnology, and Electrical Engineering and Computer Science shall meet the criteria specified in this announcement.

5. **Subsidized Items:**

(I) **Salary:** Salary (including related expenses, for example labor/health insurance) will be paid in accordance with the "Procedures of Payment to Recruitment of Outstanding Talents for Teaching and Research at National Cheng Kung University".

◆ In order to operate in accordance with the execution deadlines of the Higher Education Sprout Project, if a person's employment starts in 2020, the first term of appointment will be from the date of appointment to December 31, 2020; at the end of 2020, arrangements are made to renew the appointment, which will continue until December 31, 2021. In principle, the undertaking for a single case
of employment at the University can last until December 31, 2022 (in accordance with the execution deadlines of the Higher Education Sprout Project).

◆ Please complete the recruitment process by following the "National Cheng Kung University Guidelines for Recruiting Outstanding Talents".

(II) **Relocation Subsidy**: A subsidy of NT$60,000 in total is provided. This subsidy is only provided to **long-term foreign staff** who are recruited to **serve full-time at the University until December 31, 2022**, the length of employment has been **12 months**, and all periodic performance reviews are approved.

(III) **Accommodation Subsidy**: A subsidy of NT$20,000 is provided per month. This subsidy is only provided to **long-term foreign staff** who are recruited to **serve full-time at the University until December 31, 2022**, the length of employment has been **12 months**, and all periodic performance reviews are approved.

Note: Please contact the handling officer for the subsidy principles for relocation and accommodation expenses.

(IV) **Subsidy for Transportation Expenses**: The subsidy is provided according to the relevant terms stated in the "National Cheng Kung University Recruitment of Outstanding Talents' Transportation Subsidies Table" (a one-time subsidy is provided for airfare to and from Taiwan and transportation expenses in Taiwan). This subsidy is only provided to newly hired scholars and experts who are foreign nationals or are currently living overseas (all job titles included in this Plan are eligible for this subsidy).

(V) **Subsidy for Research Expenses**: All new faculty members and researchers (including clinical preceptors, non-formal project professors and research fellows) are granted subsidies of up to NT$300,000 per year, **depending on the committee's decision made for each case**. This subsidy is only provided to **long-term staff (including Taiwanese and foreign staff)** who are recruited to **serve full-time at the University until December 31, 2022**, the length of employment has been **12 months**, and all periodic performance reviews are approved.

If the applicant **has been approved for MOST's research project grant** for the year (based on the verification check-list for the official MOST project expenses of the year), the applicant can apply for additional subsidies in accordance with the "National Cheng Kung University Subsidy Directions for Academic Research Projects..."
Conducted by Newly Employed Faculty Members and Research Fellows". The grants are given based on the budgets outlined for the year and are capped at NT$200,000 per year.

Note: Colleges/departments shall provide supplementary measures and funds required by conditions. These can be self-funded or financed using government subsidies.

6. Application procedures are as follows:
   

   (II) Procedure of application: Send the application forms and required documents (CV, a photocopy of the identity page of your passport, and school diploma) to z10112009@email.ncku.edu.tw

   (III) Review Method: Conducted according to the "National Cheng Kung University Guidelines for Recruitment of Outstanding Talents". Review meetings are held by the Office of Research and Development.

   (IV) Focus of the Review:

   1. The talent's past experience and performance (crucial academic contributions, academic awards received, important academic research achievements, personal CV, list of publications, etc.).

   2. The connection between the talent's research topic and the development of the University, as well as the expected benefits:

      (1). The plans and goals of the scholar's research/teachings.

      (2). The rationality of the specific expected results (the specific quantitative or qualitative results expected to be achieved; there must be at least one index relevant to quantitative research).

7. Plan Execution Assessment:

   (I) Colleges and departments shall submit the performance report for re-appointment four months before the end of a term of appointment. The committee shall review the performance report and give approval before the term of appointment ends. If necessary, the committee may decide to terminate the contract.

   (II) In principle, after a member of staff has been recruited, the said member's performance is reviewed every year. For staff whose term of appointment starts
in 2020, the performance reports are submitted before August 2021 for the committee to review.

8. Reference
"NCKU 90 and Beyond" Cultivation Plan (English information website): http://top.ncku.edu.tw/p/412-1009-25166.php?Lang=en

Handling Officer: Anita Chang
Email address: z10112009@email.ncku.edu.tw
<table>
<thead>
<tr>
<th>延攬類別</th>
<th>Recruited Types of Position</th>
<th>教學研究費</th>
<th>The payment</th>
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<tbody>
<tr>
<td>客座特聘講座 / Distinguished Visiting Chair Professor</td>
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<td>The highest salary is based on the original unit.</td>
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<tr>
<td>客座講座教授 / Visiting Chair Professor</td>
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<td>NT. $140,000 to 252,000 dollars per month</td>
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<td>客座教授 / Visiting Professor/研究教授 / Research Professor/客座研究員 / Visiting Research Fellow</td>
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<td>NT. $75,000 to 159,500 dollars per month</td>
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<td>客座副教授 / Visiting Associate Professor</td>
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<td>NT. $70,000 to 119,600 dollars per month</td>
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<td>副研究教授 / Associate Research Professor</td>
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<td>客座副研究員 / Visiting Associate Research Fellow</td>
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<tr>
<td>研究專家/ Research Specialist</td>
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<td>博士後助理研究員/ Postdoctoral Research Fellow</td>
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<td>NT. $55,000 to 75,000 dollars per month</td>
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<td>專案計畫教學（研究）人員/ Project Teaching (or Research) Member</td>
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<td>The salary is based on NCKU Implementation Directions for Recruiting Project Faculty Members or Research Fellows</td>
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